

AUTOMATIC DISQUALIFIERS



Below are automatic disqualifiers for employment with South Correctional Entity:

DRIVING RECORD

- Three or more traffic crime convictions in last 10 years (e.g. DUI, Suspended, Reckless, etc.).

DRUG USE

- Except for the use of marijuana, illegal drug substance use within past 3 years.
- No use of marijuana within the past three (3) years.
- Illegal use of ANY controlled substance while employed in a criminal justice capacity, including marijuana.
- Illegal opiate use.
- Hallucinogen use within past seven (7) years, no more than two (2) uses in a lifetime.
- Within the past ten (10) years, illegal use of three (3) or more different controlled substances, including marijuana.
- Within the past ten (10) years, other than marijuana, illegal use of dangerous or illegal drugs or narcotics for any purpose more than three (3) times.
- No sale of any drugs, including marijuana.
- Pattern of illegal use of prescription medication.
- Other drug use outside these standards will be considered on a case-by-case basis.

CRIMINAL ACTIVITY

- Any adult felony conviction.
- Any misdemeanor or felony conviction while employed in a criminal justice capacity.
- Adult misdemeanor convictions will be carefully reviewed.
- Juvenile felony convictions will be carefully reviewed.
- Any conviction of any crime under a domestic violence statute.
- Unlawful sexual misconduct

EMPLOYMENT

- Three or more terminations, or leaving employer in lieu of termination.
- Been dishonorably discharged from the United States armed forces.
- Lied during any stage of the hiring process.
- Falsifying application, personal history questionnaire, or any other forms during hiring process.

FINANCIAL

- Failure to pay income tax or child support
- Current credit accounts, or unresolved accounts in collection will be carefully reviewed.

PRIOR CRIMINAL JUSTICE AGENCY EXPERIENCE:

An applicant's employment history and conduct will be thoroughly assessed including any illegal drug use while employed by a criminal justice agency, any terminations or discipline while employed by a criminal justice agency, and any intimate contact with inmate(s), former inmate(s), or detained individuals while employed by a criminal justice agency.

Grooming & Appearance Standard:

Tattoos on the face, neck and hand region are prohibited. Tattoos may not be visible while in uniform. Members who have body art that go beyond the hem of the sleeve of a short sleeve uniform shirt, shall be required to wear a long sleeve shirt while on duty.